

Model Contract of Apprenticeship Training for Major/Minor Apprentices
(To be prepared in Triplicate)

Photograph of
Apprentice

1. Name and Address of Establishment :
Telephone No. Fax No.
Telegram E-mail Address
2. (a) Name of Apprentice (Block Letters) :
(b) Father's/Mother's/Husband's Name :
3. Correspondence Address :
4. Date of birth
5. (a) Date of execution of contract
(b) Age on the date of execution of contract
6. Whether belongs to Scheduled Caste/Scheduled Tribe/Physically :
Handicapped/Other Backward Class or Minor Community. If so,
please mention the category
7. Present Qualification :
(a) General Education :
(b) Technical :
Name of the Trade/Course :
Duration of Training : From To
Name of the Institute :
Name of the Board/Council :
8. Name of the Apprenticeship Trade :
9. (a) Duration of Apprenticeship Training : years months
(b) Period for Apprenticeship Training : From To
10. Rates of Stipend : First Year Rs. p.m.
Second Year Rs. p.m.
Third Year Rs. p.m.
Fourth Year Rs. p.m.
11. (a) Name and address of Guardian* :
(b) Relationship with the Apprentice :
12. Name and Address of the Surety :
13. We, the Employer, Apprentice/Guardian* and the Surety solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 regarding the contract of Apprenticeship Training including obligations and agree to abide by all the provisions made thereunder. In case of default by the either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Enclosure).

Signature of the
Employer with seal

Signature of
Apprentice

Signature of Guardian*

Signature of
Surety

14. Witness and their Address

1.
2.

15. To be filled in by the Office of the Apprenticeship
Adviser

- (i) Registration No. :
- (ii) Date :
- (iii) Place :

Signature and Seal of the
Regional Central Apprenticeship Adviser/
State Apprenticeship Adviser

*Guardian, in case of minor apprentices

Enclosure to Contract of Apprenticeship Training

Main provisions of the Apprenticeship Rules Relating to the Contract of Apprenticeship Training

1. (a) The employer shall pay stipend to the trade apprentices at the minimum rates of as per the provision of Rule 11 (1) of Apprenticeship Rules, 1992]
Rs. 820/- per month during first year.
Rs. 940/- per month during second year.
Rs. 1090/- per month during third year.
Rs. ~~1230/-~~^{1440/-} per month during fourth year.
Rates are liable to change.
- (b) The stipend for a particular month shall be paid by the tenth day of the following month. No deductions shall be made from the stipend for the period during which an apprentice remain on casual or medical leave as per provision of the rule. Stipend shall, however, not be paid for the period for which the apprentice remain on extra ordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions for the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as prescribed.
3. (a) In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the surety at the request of apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.
- (b) The liability of the surety is limited to Rs.2500/- (Rupees two thousand five hundred only) with interest at twelve per cent per annum.

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4. It shall not be obligatory on the part of employer to offer any employment to the passed out trade apprentice on completion of the period of Apprenticeship Training in his establishment, nor shall it be obligatory on the part of the Apprentice to accept an employment under the employer.